PHSSL GROUP

COOKIE POLICY

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PHSSL Group is the umbrella website and trading presentation for separate legal businesses, including PHSSL Care Limited, PHSSL Staffing Limited and PHSSL Property Investment Solutions Limited. Where you contact or use a service of a particular PHSSL company, that company is responsible for the relevant service and its legal obligations.

1. What cookies are

Cookies and similar technologies are small files or identifiers used by websites to remember information, provide functionality, support security and, where enabled, understand website use.

2. How PHSSL Group uses cookies

We may use strictly necessary cookies required for security, website operation, session management or user-requested functionality. We may also use optional analytics, preference, embedded-content or marketing technologies if these are configured on the website.

3. Your choice

Non-essential cookies should not be placed before an appropriate consent choice has been made. The website's cookie controls should allow visitors to accept or reject optional categories and to change their preferences later. Strictly necessary cookies may operate without consent where the legal exemption applies.

4. Third-party technologies

Some website features may be provided by third parties, for example analytics, maps, video, chat, social media or other embedded services. Where these technologies are non-essential, they should be controlled through the website's consent mechanism.

5. Cookie list

The website designer or administrator should maintain the live cookie banner and cookie inventory so visitors can see the actual cookie names, providers, purposes and durations currently in use. This document is not a substitute for an accurate live cookie scan.

6. Browser controls

You can also delete or block cookies using your browser settings. Blocking some strictly necessary technologies may affect website functionality.

Approval and Sign-off

This public website document has been reviewed and approved for publication on behalf of the relevant PHSSL businesses.

Approved by	Lade Awosika
Position	Director
Approval method	Approved electronically by Lade Awosika, Director
Approval date	September 2026
Next review	September 2027

Electronic approval is recorded above. No handwritten signature or signature image is required on the public website copy.