# PHSSL GROUP

## SAFEGUARDING INFORMATION

Public Website Version | Version 1.0 | September 2026

PHSSL Group is the umbrella website and trading presentation for separate legal businesses, including PHSSL Care Limited, PHSSL Staffing Limited and PHSSL Property Investment Solutions Limited. Where you contact or use a service of a particular PHSSL company, that company is responsible for the relevant service and its legal obligations.

### 1. Our commitment

PHSSL Group businesses are committed to promoting the safety, dignity and welfare of children and adults who may be at risk of abuse, neglect, exploitation or improper treatment. Safeguarding concerns are taken seriously and should be acted upon promptly.

### 2. Safeguarding concerns

Concerns may include physical, sexual, psychological or emotional abuse; neglect; financial or material abuse; domestic abuse; discriminatory or organisational abuse; modern slavery, trafficking or exploitation; self-neglect; or other circumstances creating significant risk.

### 3. What to do

If you believe someone is in immediate danger or a crime is taking place, contact the emergency services. For non-immediate concerns connected with a PHSSL service or worker, contact the relevant PHSSL company promptly through the website contact details so the concern can be assessed and referred to the appropriate safeguarding authority where required.

### 4. Confidentiality

Safeguarding information is shared on a need-to-know basis and in accordance with applicable law. Confidentiality will not be used to prevent necessary action to protect a person from harm.

### 5. Company procedures

PHSSL Care Limited and PHSSL Staffing Limited maintain fuller internal safeguarding procedures appropriate to their respective activities. This webpage document is a public summary and does not replace those controlled procedures.

### Approval and Sign-off

This public website document has been reviewed and approved for publication on behalf of the relevant PHSSL businesses.

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| **Approved by** | Lade Awosika |
| **Position** | Director |
| Approval method | Approved electronically by Lade Awosika, Director |
| Approval date | September 2026 |

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| **Next review** | September 2027 |

Electronic approval is recorded above. No handwritten signature or signature image is required on the public website copy.